

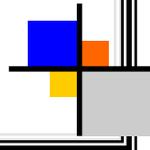
Strategic Plan
2014–2019
Central Stickney
SD #110
Sahs School

Mission Statement:

The Mission of Charles J. Sahs School, in cooperation with students, parents and community, is to provide a safe educational environment that encourages all children to reach their fullest potential while promoting academic growth, building character, developing citizenship, and creating life-long learners.

School Board Members

- Jacqueline J. Basa—President
- Christine Passmann—Vice President
- Laura Witek—Secretary
- Rose Navarro—Member
- Angel Diaz —Member
- Carlos Torres—Member
- Aldo Valencia —Member



Strategic Planning is a process for determining an organization's plans for future growth and change. It is driven by the vision of staff and community members. It is guided by the organization's Mission and Belief Statements. This document is prepared as an overview of the major components of our district's Strategic Plan.

Belief Statements

Purpose of Schools

We believe ...

Schools can provide students with skills and socially responsible perspectives that prepare them for citizenship in an ever-changing world.

Learners

We believe ...

All students can learn and should be challenged to achieve their fullest potential.

Education is an ever-changing, lifelong process.

School/Community Relations

We believe ...

Sahs School is the heart of our community, and that education is the shared responsibility of the student, family, school, and community.

Parents play a vital role in a child's life and should be invited to take an active role in their child's learning.

Environment

We believe ...

All people have equal worth and should afford and receive respectful and fair treatment. Fair does not always mean equal.

We should encourage individuals to take risks, pursue their interests, achieve their potential, and respect diversity without prejudice so that all feel respected, safe, supported, and free.

Teachers should serve as role models for participation in a diverse world.

Creating a clean, safe, comfortable, and inviting environment enhances learning.

Programs

We believe ...

All students are entitled to a high quality education.

In the value of a curriculum that emphasizes the interdisciplinary nature of all education by making connections across disciplines and to the world beyond the classroom.

That effective teaching and authentic learning are measured by genuine problem-solving, critical thinking skills, engagement in learning, ability to collaborate with peers, and individualized teaching and learning styles, not just by standardized tests.

Children learn best by active involvement; therefore we will provide countless "hands on" experiences that foster child participation in learning and with peers.

Finance

We believe ...

We must manage financial assets in an efficient and effective manner that is fiscally responsible to all members of the community while maintaining the district's focus on creating the best possible learning environment.

Accountability is attained through open dialogue, transparency, and fiscal responsibility.

Improvement

We believe ...

A commitment to continuous improvement is essential to achieve the mission of Central Stickney SD #110.

Focus Area: Student Learning

Goal 1: Improve students' literacy

Action Steps:

- Use Rtl to identify and serve gifted students as indicated
- Explore schedule changes
- Expand intervention resources
- Provide students with online access to grades
- Develop and document our Reading curriculum
- Use student data to determine staffing needs
- Explore and address gap in JH math performance between genders

Goal 2: Improve students' math abilities

Action Steps:

- Use Rtl to identify and serve gifted students as indicated
- Explore schedule changes
- Expand intervention resources
- Develop math incentive program
- Purchase math materials that support ISBE's Common Core Curriculum
- Use student data to determine staffing needs

Goal 3: Grow and improve English Language Learners' program

Action Steps:

- Increase the number of ESL endorsed teachers
- Define our Bilingual Program fully
- Provide additional support for ELLs who reach State's exit criteria
- Increase parent awareness of Bilingual Program
- Increase materials for ELLs

Focus Area: Technology

Goal 1: Use technology to improve safety

Action Steps:

- Lower main entrance cameras to allow facial views
- Scan license or State ID of visitors
- Add security cameras to minimize uncovered zones
- Create web-based warning notice for emergency notification of staff
- Create staff ID cards
- Provide ID cards for routine vendors

Goal 2: Increase accessibility of technology throughout school

Action Steps:

- Provide one additional classroom supply of Internet able devices
- Provide WiFi to support Internet able devices
- Fix Internet jacks in classrooms
- Create schedule of professional development between teaching and tech staff
- Facilitate on/off site file sharing between members of school community
- Institute a method of converting hard copies to electronic versions/displays

Focus Area: Communication

Goal 1: Increase methods of reciprocal communication

Action Steps:

- Create time for collaborative staff communication
- Create time for staff to greet Board
- Increase use of technology in communication efforts

Goal 2: Communicate in different languages

Action Steps:

- Publish major documents in Spanish, Polish, and English
- Provide phone system prompts and message center capacity in different languages
- Provide translations on our website
- Offer classes to teach a second language

Focus Area: Community Involvement

Goal 1: Increase parental involvement

Action Steps:

- Host parent and/or family learning events. Assess and continue as indicated.
- Explore Open House / Welcome Back Night format
- Establish a Volunteer Wall of Fame
- Use décor in school to create an inviting environment
- Establish an incentive program for parental volunteers
- Achieve 100% parental contact by December annually
- Increase Bilingual parental Advisory Committee involvement
- Create a Master List of Volunteers

Goal 2: Involve students in the community

- Provide child care during some parental activities
- Explore possible park partnerships
- Promote ACE Volunteer Club activities with public bodies in Central Stickney

Goal 2: Increase outreach

- Expose students to individuals with disabilities
- Increase the number of Family Swim Nights
- Invite Alumni to Sahs events
- Host annual VIP lunches in cafeteria for each grade

Thanks to all those who donated time to create this Plan

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